



E-Brief • December, 2021

This E-Brief is a summary of activities for the Fire Agencies Self Insurance System (FASIS). Updates from the Board of Directors meetings, as well as other pertinent information, will be communicated to our members electronically and posted on our [website](#) for future reference. Please contact us if you have questions regarding the contents of this bulletin.

Important Risk Control News

COVID Prevention Plan (CPP) vs. Aerosol Transmissible Diseases Program (ATD)

COVID-19 is causing much confusion in our world to say the least. Between Cal/OSHA regulations, the California Department of Public Health, and your local Health Departments, it is difficult to follow and understand the rules that employees must follow for their own safety.

[Title 8-3205](#) is the emergency temporary standard for the COVID-19 pandemic. It covers all employees and volunteers. 3205 requires all employers to develop, maintain, and enforce a COVID Prevention Plan (CPP). This emergency regulation was promulgated in late November 2020 and has been revised several times since as the pandemic has changed and vaccines have become available. There is talk that 3205 will be made a permanent regulation or rolled into 3203, the Injury & Illness Prevention Plan (IIPP) in the near future.

[Title 8-5199](#) is the Aerosol Transmissible Diseases Program (ATD) which requires protection for employees involved in medical services (hospitals, clinics, paramedic's, EMT's, medical transport, etc.). These are protections from airborne transmitted diseases such as tuberculosis, SARS, meningitis, influenza, etc. The COVID-19 virus will be added to that list as it is an ATD.

When it comes to fire services, our FASIS member districts fall under 3205 and if the district is providing medical services, staff performing paramedic/EMT/medical transport services are under 5199 when performing these services.

So, what do you need in your fire district? According to Cal/OSHA, staff that are performing medical services are covered only by 5199 and everyone else is covered by 3205. When

Cal/OSHA is asked what standard is applied to employees when they are not currently performing medical services, they stated these employees would remain under 5199.

The FASIS [website](#) provides access to risk control resources. Under the Special Emphasis Programs tab, you will find the Fire and Rescue section and links to model written programs for a CPP and ATD, if you need them. The FASIS Risk Control Team is ready to help you update these programs. Please contact Lee Sorenson, FASIS Risk Control Manager lee.sorenson@sedgwick.com for further assistance.

Program Updates

****Updated Requirements for Reporting Stipend and Strike-Team Payroll****

At the October 28th meeting, the Board of Directors approved a resolution citing a new process where all members who report stipend and strike-team pay must provide a copy of the DE9C, if such has been filed with the State of California.

This new reporting process becomes effective with Q4 (December 31, 2021) payroll reporting period.

If you have any questions regarding this new requirement, please contact us.

Important Contacts

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Workers' Compensation News

Athens Claim Portal and Application

Effective April 16, 2021, Athens released the member portal and application. Member Districts may access the portal to view claim information, report new claims and contact their assigned claims examiner. To request portal access, please complete the [online application](#). Upon approval of your registration, you can access the portal [here](#).

Once you gain access to the portal, you will also have access to use of the app which may be downloaded from your phone's app store. Members will have access to their account via secured digital login, at any time. The app features quick links to examiner contact information and general, limited claim information.

Claimants will also have individualized access to the app via secure digital login. They can review their claim information, access history of payments made, or leave a note for their assigned claims examiner. Claimants receive notice of their ability to access the app via a flyer included with the initial correspondence on each new claim.

DOWNLOAD

The Athens App



Reminder: COVID-19 Positive Case Reporting

Effective September 17, 2020, Senate Bill 1159 requires that any employer who knows or reasonably should know that an employee or covered volunteer has tested positive for COVID-19 shall report the positive test to their claims administrator in writing via electronic mail or facsimile within three business days. Member Districts are required to report all positive cases for individuals who have physically reported to your worksites, regardless of their intent to file for workers' compensation benefits. Members may submit positive case data to our claims administrator, Athens Administrators, via the online portal or email, as instructed within the FASIS COVID-19 Manual.

Firefighter Mental Health & Wellness

Employee Assistance Program

Participating Member Districts have access to an employee assistance program through Managed Health Network Services.

Firestrong

All Member Districts have access to an online resource offering anonymous mental, emotional, and physical support. Visit www.firestrong.org and select "FASIS" from the drop-down menu to access services.

Username: FASIS

Password: FASIS1750

HEALTH & WELLNESS PROGRAM

As a reminder, the Health & Wellness Program includes continued access to Occu-Med, Inc. and has been expanded to include two new service providers—Pinnacle Training Systems and 1582. Both providers have begun marketing their services to the member districts.

The long-term goal of this program is to not only expand the number of members participating, but provide member districts with a variety of options to suit the needs of the districts.

Please contact Jennifer Jobe at jennifer.jobe@sedgwick.com with any questions.

Upcoming Important Dates

February 15, 2022
3rd Quarter Payroll
Reporting Deadline

March 24, 2022
FDAC EBA & FASIS
Combined Board of Directors Meeting



2021/22 Board of Directors and Officers

Board Officers and Board Members:

President: Chief Howard Wood, Vacaville FPD
Vice President: Chief Steve Akre, Sonoma Valley Fire & Rescue
Treasurer: Gloriann Sasser, Moraga Orinda FPD
Chief Sean Grinnell, Bodega Bay FPD
Carol Pigoni, Cloverdale FPD
Chief Bill Tyler, Novato FPD
Chief Jason Weber, Ross Valley FPD
Chief Mark Heine, Sonoma County Fire
Gary Grenfell, South Placer FPD
Tom Perazzo, Southern Marin FPD
Chief Richard Pearce, Tiburon FPD

Ex-Officio FDAC Liaison to FASIS:

Chief Michael Urquides, Monterey
County Regional FD

Ex-Officio FASIS Liaison to FDAC:

Chief Sean Grinnell, Bodega Bay FPD

LAWCX Board Representatives:

Chief Howard Wood, Vacaville FPD
Thomas Perazzo, Southern Marin FPD