

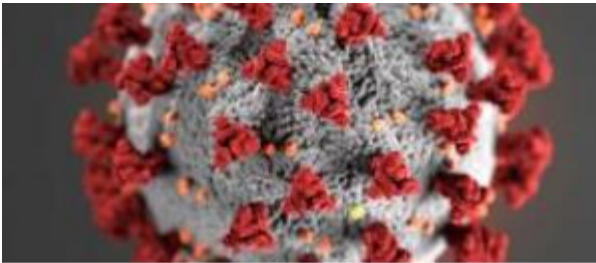


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SAFETY COMMUNICATION

COVID-19 Update: 5/4/22

*Third Readoption of the Cal/OSHA COVID-19 ETS approved on 4/21/22.
This ETS will remain in effect until 12/31/22*



HIGHLIGHTS OF THE CHANGES TO THE COVID-19 EMERGENCY TEMPORARY STANDARD

On April 21, 2022, the Cal/OSHA Standards Board approved the 3rd readoption of the COVID-19 Emergency Temporary Standard (ETS). This ETS will be effective on May 6, 2022, and will remain in effect until December 31, 2022.

Below is a list of some of the more significant changes to the COVID-19 ETS:

1. Removal of cleaning and disinfection requirements.
2. Elimination of the requirement that face coverings be made of fabrics that do not let light pass through when held up to a light source.
3. Elimination of the "Fully Vaccinated" definition.
4. New definition of a "Returned Case." "Returned Case" means a person who returned to work pursuant to subsection (c)(10) and did not develop any COVID-19 symptoms after returning. A person shall only be considered a returned case for 90 days after the initial onset of COVID-19 symptoms or, if the person never developed COVID-19 symptoms, for 90 days after the first positive test. If a period of other than 90 days is required by a California Department of Public Health (CDPH) regulation or order, that period shall apply.
5. Employers are not required to make COVID-19 testing available to returned cases.
6. Employers are required to make COVID-19 testing available at no cost to employees with COVID-19 symptoms during employee's paid time, regardless of their vaccination status.
7. Employers shall review current CDPH guidance for persons who had close contacts, including any guidance regarding quarantine or other measures to reduce transmission.
8. Employers shall defer to CDPH guidance for exclusion and return to work guidance.
9. Elimination of requirement for cleanable solid partitions to prevent the transmission of COVID-19.

Cal/OSHA will soon post updated Frequently Asked Questions on their website. We encourage you to check their FAQs at the link below.

[COVID-19 Emergency Temporary Standards Frequently Asked Questions \(ca.gov\)](#)

In addition, below is a link to the actual regulation.

[COVID 19 Prevention Emergency 3rd Readoption Proposed Text \(ca.gov\)](#)

COVID-19 PREVENTION PROGRAM

You are encouraged to review your COVID-19 Prevention Program and compare it to the most recent Sedgwick Model CPP template (revised 4/27/22 and available on the [Sedgwick Risk Control website](#) under Sample Programs and Forms). You may only need to make some minor changes to your written program. Please contact your Sedgwick Risk Control Consultant if you need further assistance in reviewing our updating your program.